Code L10

Company name Lilama 10 Joint Stock Company

Date 04/22/2019

Subject Resolution of Annual General Meeting 2019

Content:

Lilama 10 Joint Stock Company announces the resolution of the 2019 annual general meeting of shareholders dated April 20, 2019 as follows:

Article 1: Approving the report on profit and loss in 2018 and business plan for 2019.

1. The profit and loss in 2018:

No.	Item	Unit	Plan 2018	Reality in 2018	Difference
1	Production	Billion dongs	1,050	1,050.8	100.1%"
2	Revenue	Tons	1,000	1,070.3	107.0%
3	Profit before tax	Billion dongs	20.0	20.3	101.5%
4	State budget payable	Billion dongs	48.8	60.88	124.7%
5	Profit before tax/Revenue	%	2.0	1.9	95.0%
6	Average income	Million dongs	8.5	8.5	100.0%

2. Business plan for 2018:

No.	Item	Unit	2019
1	Production	Billion dongs	1,050
2	Net revenue	Billion dongs	1,000
3	Profit before tax	Billion dongs	20.00
4	State budget payable	Billion dongs	48.80

5	Profit before tax/Revenue	%	2.0
6	Average income	million dongs	8.5
7	Dividend	%	08-10%

- 2.1 Reality investment in 2018: 40.70 billion dongs
- 2.2 Investment plan for 2019: 63.15 billion dongs

<u>Article 2</u>: Approving the 2018 audited financial statements and the 2018 profit distribution, dividend payment:

The 2018 profit distribution, dividend payment:

No.	Item	Amount (dong)
I	Undistributed profit from previous year	10,071,197,843
II	Profit and loss in 2018	
1	Profit before tax	20,332,847,173
2	Corporate income tax	4, 146,911,840
3	Profit after tax	16,185,935,333
4	Deductions	0
5	Interest due to re-evaluation of monetary items	660,246,102
6	Profit used for the distribution	15,525,689,231
III	The 2018 profit distribution plan	5,433,991,231
1	Investment development fund	2,328,853,385
2	Bonus fund	1,552,568,923
3	Welfare fund	1,552,568,923
IV	Remaining profit	20,823,141,945
1	Dividend (10%, in cash)	9,790,000,000

2	Remaining profit after the distribution in 2018	11,033,141,945
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<u>Article 3</u>: Approving remuneration of the senior management in 2018 and remuneration plan for 2019:

- Wages fund in 2018: VND2,617,200,000
- Remuneration fund in 2018: VND488,160,000
- Approving remuneration plan for 2019.

<u>Article 4</u>: Approving the reports of the Board of Directors and the Board of Supervisors on operations in 2018.

<u>Article 5</u>: Approving to authorize the Board of Directors to choose an audit company for fiscal year 2019.

<u>Article 6</u>: Approving the amendment to the Company's business license regarding new business lines.

<u>Article 7</u>: Approving the amendment to the Company's Charter.

<u>Article 8</u>: The resolution will be posted on the website of Lilama 10 Joint Stock Company: www.lilama10.com.vn and www.lilama10.com.